

# FAITH STUDENT MINISTRY

Dear Potential youthworker,

I'm excited that you're interested in our student ministry!

We are always looking for new people to join the team. Whether you are a high-energy, gregarious extravert, or more geared for behind-the-scenes work, we have a place for you. We need people who can run sound and media, help with administrative details, lead small groups, run games, lead worship, and much, much more.

There are benefits for you, too. You have the opportunity to join a team of adults who share a passion and excitement for ministry. We place a huge emphasis on relational ministry, and that starts with the adult teams. Our ministry is only possible because of the incredible adult staff.

The quality of our ministry staff is really important to us. We're looking for people who have a commitment to grow in their relationship with Jesus Christ and are willing to care for our students. If you think you are interested in getting into student ministry, please take some time to prayerfully read through the material in this packet. It should give you a taste of what Faith Student Ministry is all about. I also encourage you to contact me to set up a time that you can come and observe a ministry in action. Then fill out the application.

After I have received your application, I will try to schedule a time to sit and talk with you, and figure out if Student Ministry is a good fit for you. All information from the application will be kept confidential.

I am totally convinced that there isn't a more exciting and rewarding way to invest yourself in ministry than to work with teens. Student ministry offers the opportunity to leave a lasting impact on teens as they work through their formative years. On top of that, we have a ton of fun! Mission trips, weekend retreats, evangelistic trips, youth conferences, and overnight lock-ins all add spice and excitement to a vibrant student ministry here at Faith Church.

I'm looking forward to meeting with you and getting to know you and your hopes and dreams for ministry. Thanks for taking the first step of picking up this material.

If you need any more information, feel free to give me a call!

In Him,



Bill Riedel

Pastor of Student Ministry  
Faith Church  
(317) 848-1541 x228

# WHAT STUDENTS NEED FROM ADULTS

Ministry happens in the context of relationships. While that's true across the board for the church, it is especially the case with teenagers. Our students need adults who are willing to get to know them and show love and care for them. The goal of Faith Student Ministry is not to connect students with great programs, but to connect them with great people. Everything we do is focused on creating an environment for relational connection and impact. Our goal is to develop leaders who will really minister to our students.

Our students need adults who will:

- love God and live for Him
- know their name
- show real interest in their lives
- take initiative to spend time with them
- pray for them
- encourage them
- believe in them
- laugh with them
- cry with them
- be patient with them
- be consistent to the programs
- model life with Christ for them
- share personal experiences of God's love and power with them

# HOW TO GET INVOLVED WITH STUDENTS

The application and process are explained later, but here is what is expected of the youth ministry staff here at Faith Church.

Our youthworkers need to:

- understand our purpose and values. It is vitally important to the effectiveness of our Student Ministry that the ministry staff is unified on the core issues of why we do what we do.
- commit to a ministry. Consider the role that best utilizes your gifts and passions and commit to fulfill the responsibilities of that role.
- grow personally. You need to be pursuing your own personal growth and ministry impact within the spheres of influence you have naturally if you are going to be effective in Student Ministry.

## UNDERSTAND OUR PURPOSE AND VALUES

### Purpose Statement

Faith Student Ministry exists to glorify God by **REACHING** students with God's Gospel, **CONNECTING** them with the body of Christ, and equipping them to **GROW** into mature followers of Christ, **SERVING** and **GLORIFYING** God with their lives.

### Values

The core values that help us achieve our purpose are **R.E.L.A.T.I.O.N.A.L.:**

**R**elationships  
**E**xciting, fun environment  
**L**asting Impact  
**A**uthenticity  
**T**eaching Scripture  
**I**ntentionality  
**O**utward Focus  
**N**onbeliever conversion growth  
**A**bility of Students to minister  
**L**oving interaction

## COMMIT TO A MINISTRY

### **SOLID Wednesday Nights – 6:30pm – 8pm**

Solid is a high-energy form of controlled chaos for our Jr. High students. Our goal is to help our Jr. High students form solid foundation for their faith in Christ in an exciting, fun atmosphere that feels like an event every week.

#### **Volunteer Role: Jr. High Youthworker**

We need adults to invest in our Jr. Highers by leading teams, getting to know our students, encouraging them, and helping them navigate through some of the most difficult years they may ever face.

### **SOLID Sunday Mornings – 9am – 10:30am**

On Sunday mornings our Jr. Highers come together to study God's Word in a relaxed fun environment. The teaching focuses on applying the stories of God's Word to the lives of students.

#### **Volunteer Role: Jr. High Teacher**

We need adults who are able to communicate on a level that connects with our Jr. High students, and have a passion for God's Word to help our students establish a foundation for their faith through the study of Scripture.

### Liquid **Saturday Nights – 7pm – 9pm**

Saturday nights are our *Crowd* level event that focuses on shattering the negative stereotypes of what church is like. We try to create an atmosphere that is fun and accepting, teaching things that high school students actually care to hear about in a way that they care to listen to.

#### **Volunteer Role: High School Youthworker**

We need adults to help set the atmosphere of the room, help pull off various elements of the program, and most of all to connect with students throughout the night. That means greeting students as they come into the room, getting involved in activities throughout the night, and sitting at tables with them to help keep interaction focused during the teaching time.

### Liquid **Small Groups**

Small groups are the primary way for us to connect students with other believers, providing an opportunity for intimate interaction and encouragement. This is where our high schoolers are cared for most. Throughout the week small groups meet in homes across northern Indianapolis for Bible study, encouragement, prayer and community.

#### **Volunteer Role: Small Group Leader**

Being a Small Group Leader is a great to connect with a few students. We count on our Small Group Leaders to care for our students, encourage them, and follow up with them throughout the week.

### **Ministry Teams**

For many of our ministry events we have ministry teams made up of students and led by adults. Whether it is a team for media, kitchen, greeters, band, or other opportunities, these ministry teams make our ministry events happen.

#### **Volunteer Role: Ministry Team Leader**

We need adults who want to help facilitate Student Ministry by leading one of these teams. While students need to make up the team, it is best if we have an adult to come alongside to coach and encourage the team.

There are other ways you could get involved in our ministry – the opportunities listed above are the most common entry points. If you have particular skills or gifting that you think might contribute to any of the ministry opportunities above, let's talk it over and explore how your gifting may fit into our ministry context.

## WHAT YOU ARE COMMITTING TO

- Consistent attendance to the ministry (we ask that everyone is there 15 minutes before and after the ministry event because that time is so important for relational connection)
- Meaningful connection with students at the ministry opportunity you commit to
- Relational connection with students during the week (we ask you to devote ½ hour every week to make contact with students via phone calls, Facebook, meetings, notes, etc.)
- Pray for Faith Student Ministry
- Attendance at a monthly staff meeting
- Growing as a Youthworker

## HOW TO BECOME A VOLUNTEER YOUTHWORKER THE APPLICATION PROCESS

### 1. Express Interest

The first step is just to let us know you might be interested so we can start exploring the possibilities together.

### 2. Initial Contact by Church Staff

This is an opportunity for us to hear about your passion for students and to give you an overview of our Student Ministry. We also will set up a time for you to come and observe our ministry.

### 3. Receive Student Ministry Packet

If you're reading this, it's probably in the Student Ministry packet. It explains some of the underlying philosophy that drives our ministry, but you'll still need to experience it to have a clear picture.

### 4. Observe Ministry

It's important that you actually do this before you fill out the application. While it will probably feel a little uncomfortable, it will be good for you to see the ministry in action before you have the commitments that come once you are on board with us. You'll also be able to ask better questions about the ministry you are checking out.

### 5. Complete Application Packet

It's long and seems like a lot, but it really is important. We take our ministry staff very seriously because we really count on everybody involved for the ministry to be effective. That includes having two

reference forms filled out. Your choices for references can be either a pastor, a close friend, or an employer, but not a family member.

#### **6. Interview with the Pastor of Student Ministry**

You will need to sit with Pastor Bill to talk through your involvement. This will also give you an opportunity to ask any questions you have thought up and share your hopes and dreams for ministry.

#### **7. Prayerfully Consider the Opportunities**

Even after the application is turned in and you have interviewed, we would like you to take some time to bathe the opportunity in prayer. Pray for Faith Student Ministry, for leadership, for students you have already met. Pray that God would make it clear to you that you should seize the opportunity and serve Him by serving students.

#### **8. Return the Signed Commitment Sheet**

If you're ready to commit, sign the sheet and turn it in.

#### **9. Begin Ministry**

If you have submitted the commitment sheet, we will discuss a start date for your ministry involvement.

#### **10. Evaluation Meeting**

One month into your ministry involvement you will sit with Pastor Bill again and talk through your feelings and impressions. We are constantly evaluating everything in our ministry, and that includes the people involved. It's our desire that your gifts would be used in such a way that your impact for the Kingdom of God is maximized.

## **WHAT YOU CAN EXPECT FROM US**

- Prayer
- Training to Develop You as a Youthworker
- Encouragement
- Leadership and Intentionality in Ministry
- Annual Check ups to Re-invest or Pull Back

# FAITH STUDENT MINISTRY

## Volunteer Application

### Personal Information

Name: \_\_\_\_\_ Gender: M F Date of Birth: \_\_\_\_\_

Maiden Name: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State & ZIP: \_\_\_\_\_

Home Phone: \_\_\_\_\_ e-mail address: \_\_\_\_\_

Employer: \_\_\_\_\_ Occupation: \_\_\_\_\_

Work Phone: \_\_\_\_\_

### Church Information

How long have you attended Faith Missionary Church? \_\_\_\_\_ Member: Yes No

Briefly describe how you have come to know Jesus Christ as your personal savior.

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What are you doing to grow spiritually?

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State briefly why you have chosen to pursue ministry with students.

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List any gifts, training, education, or experience that have prepared you for ministry with children.

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What other ministries do you serve in at Faith Missionary Church?

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References

(Please do not use relatives)

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Phone: \_\_\_\_\_

Have you ever had to deal with the issue of child abuse (being abused yourself, committing child abuse, or being accused of child abuse)? Yes No If yes, please explain.

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Have you ever been arrested for or convicted of illegal use of drugs, pornography, or abuse of a child? Yes No If yes, please explain.

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Authorizations:

I authorize Faith Missionary Church or other outside service companies employed & engaged by Faith for the purpose of performing a criminal background investigation, to seek information from the references listed on this application. I also authorize any references listed in this application to give information, including opinions, that they may have regarding my character and fitness for work with children.

I attest and affirm that the information included in this application is both honest and complete.

Should my application be accepted, I agree to be bound by the Constitution and Bylaws and policies of Faith Missionary Church, and to refrain from activities that are illegal or unethical in the performance of services on behalf of the church. I also subscribe to the Articles of Faith of Faith Missionary Church.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Interviewer's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# FAITH STUDENT MINISTRY

## Applicant Reference

\_\_\_\_\_ is applying to be a volunteer youthworker at Faith Missionary Church and has given your name as a personal reference.

We take this process seriously because this person will be in close contact with students. So, we want to ensure that the relationships and impact will be healthy and positive. Please complete the form below and send us your evaluation of this person. Your identity will remain confidential in this process. Thanks.

How long have you known this person and in what context? \_\_\_\_\_

Describe the applicant's strengths/potential contributions: \_\_\_\_\_

Describe the applicant's weaknesses/potential problems: \_\_\_\_\_

Please consider each trait, as it would describe this person at this time:

<b>Friendliness</b>	(poor) 1	2	3	4	5 (excellent)
<b>Works well on a team</b>	(poor) 1	2	3	4	5 (excellent)
<b>Leadership</b>	(poor) 1	2	3	4	5 (excellent)
<b>Speaking ability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Initiative</b>	(poor) 1	2	3	4	5 (excellent)
<b>Considerate of others</b>	(poor) 1	2	3	4	5 (excellent)
<b>Adaptability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Dependability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Bible knowledge</b>	(poor) 1	2	3	4	5 (excellent)
<b>Servant attitude</b>	(poor) 1	2	3	4	5 (excellent)
<b>Emotional Maturity</b>	(poor) 1	2	3	4	5 (excellent)
<b>Spiritual Maturity</b>	(poor) 1	2	3	4	5 (excellent)
<b>Resolving Conflict</b>	(poor) 1	2	3	4	5 (excellent)

Do you have concerns about this person working with students? If so, please explain. \_\_\_\_\_

Thank you for taking the time to fill this out. If you have any other questions or concerns, please contact Pastor Bill Riedel by emailing him at [briedel@fmc.org](mailto:briedel@fmc.org), or calling him at (317) 848-1541 x228.

\_\_\_\_\_  
Your Name

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone

# FAITH STUDENT MINISTRY

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Describe the applicant's strengths/potential contributions: \_\_\_\_\_

Describe the applicant's weaknesses/potential problems: \_\_\_\_\_

Please consider each trait, as it would describe this person at this time:

<b>Friendliness</b>	(poor) 1	2	3	4	5 (excellent)
<b>Works well on a team</b>	(poor) 1	2	3	4	5 (excellent)
<b>Leadership</b>	(poor) 1	2	3	4	5 (excellent)
<b>Speaking ability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Initiative</b>	(poor) 1	2	3	4	5 (excellent)
<b>Considerate of others</b>	(poor) 1	2	3	4	5 (excellent)
<b>Adaptability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Dependability</b>	(poor) 1	2	3	4	5 (excellent)
<b>Bible knowledge</b>	(poor) 1	2	3	4	5 (excellent)
<b>Servant attitude</b>	(poor) 1	2	3	4	5 (excellent)
<b>Emotional Maturity</b>	(poor) 1	2	3	4	5 (excellent)
<b>Spiritual Maturity</b>	(poor) 1	2	3	4	5 (excellent)
<b>Resolving Conflict</b>	(poor) 1	2	3	4	5 (excellent)

Do you have concerns about this person working with students? If so, please explain. \_\_\_\_\_

Thank you for taking the time to fill this out. If you have any other questions or concerns, please contact Pastor Bill Riedel by emailing him at [briedel@fmc.org](mailto:briedel@fmc.org), or calling him at (317) 848-1541 x228.

\_\_\_\_\_  
Your Name

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date

\_\_\_\_\_  
Phone

# FAITH STUDENT MINISTRY

## Youthworker Commitment Letter: 2009-2010

### Personal Commitments:

- \_\_\_\_\_ I acknowledge the Lordship of Jesus Christ in my life and have a personal relationship with Him.
- \_\_\_\_\_ I am committed toward maturing my relationship with God through quiet times, active attendance at church, and involvement in accountable relationships.
- \_\_\_\_\_ I am committed to choices and a lifestyle that are reaching toward holiness and turning from sin, knowing that my lifestyle is a model for students.
- \_\_\_\_\_ I am committed to support the leadership above and around me, realizing that a team must be unified to be successful.

### Ministry Commitments:

- \_\_\_\_\_ *Lover of God* – I will maintain a healthy personal relationship with God.
- \_\_\_\_\_ *Shepherd* – I will try to connect with students on a deeper-than-surface level.
- \_\_\_\_\_ *Leader* – I will lead by example, showing support and being involved in what is done in FSM.
- \_\_\_\_\_ *Servant* – I will exhibit a servant heart by what I do before and after ministry meetings.
- \_\_\_\_\_ *Communicator* – I will know what is happening in Faith Student Ministry and inform students.

#### *Weekly:*

- \_\_\_\_\_ I will pray for Faith Student Ministry.
- \_\_\_\_\_ I will consistently attend the ministry I am committing to.  
*We ask that everyone is there 15 minutes before and after the ministry event because that time is so important for relational connection.*
- \_\_\_\_\_ I will pursue meaningful connection with students within the ministry context.
- \_\_\_\_\_ I will pursue contact with students for at least 30minutes during the week.  
*This could be through phone calls, Facebook, meetings, notes, etc.*

#### *Monthly:*

- \_\_\_\_\_ I will attend the monthly staff meeting for training and encouragement.
- \_\_\_\_\_ I will have a conversation with the Pastor of Student Ministry and share my victories, struggles, and questions.

### I am Committing to serve:

*Check all that apply*

- SOLID – Wednesday Nights
- SOLID – Sunday Mornings
- liquid – Saturday Nights
- liquid – Small Group Leader
- liquid – Ministry Team Leader

*Ministry Team:* \_\_\_\_\_

I understand that serving in Faith's Student Ministry is a privilege and responsibility, and I am committing myself to serve for at least one school year. If for any reason I cannot fulfill that commitment, I will meet with the Pastor of Student Ministry and, as it is within my ability, give sufficient time to find someone to fulfill the need.

Signed \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_