



Pastor of Adult Ministry/Associate Pastor
July 2010

Overview

Oversee the ministry to adults including an effective assimilation and discipleship strategy consistent with the mission and vision of Faith Church

Qualifications

- Follows Jesus Christ with passionate devotion. Humbly demonstrates this love relationship through diligent study of the Word of God, dedication to prayer and a desire and ability to communicate the gospel
- Loves people with a contagious passion to equip and inspire people to love and serve God with all their being.
- Spiritually gifted to teach and communicate God's Word and apply biblical principles to life
- Gifted in training and equipping leadership in the various means of adult discipleship
- Equipped with visionary leadership skills and the ability to oversee the implementation of ministry strategy and programming through administration and delegation
- Exhibits a passion and commitment for local and global missions
- Master of Divinity or equivalent strongly desired
- Godly relationships in personal life with wife and children (if applicable) ; demonstrates the qualities of an elder as set forth in 1Tim. 3:1-11; if married, wife meets same standards and supportive of his ministry.
- Demonstrates whole-hearted agreement with the Evangelical Free Church of America's (EFCA) statement of faith and submission to Faith Church's bylaws and current ministry direction
- Willing to be licensed or ordained in the EFCA
- Five years in local church ministry experience preferred

Responsibilities

- Oversee Discipleship Strategy for Adults that includes emphasis on spiritual disciplines, outreach and evangelism training, fellowship, accountability, biblical understanding and application, theological understanding, leadership training, spiritual gifts discovery and service, and biblical stewardship
- Oversee the assimilation of adults into the life and ministry of the church including greeting ministry (A-Team), visitor follow up strategy, and membership classes
- Oversight of Groups and Ministries to accomplish the Discipleship Strategy including Connection Classes, Community Groups, men's ministry, women's ministry
- Oversee Global Outreach of the church in partnership with the Missions Committee
- Oversee Community Connection and Outreach
- Work with senior pastor, elders, staff and ministry leaders to help cast and carry out the vision and mission of Faith Church with primary focus on adult ministry, including the development of strategic goals and objectives and effective communication of direction to ministry leaders and the church as a whole
- Discover, develop and deploy ministry leaders for specific areas of ministry
- Serve as needed in ministry to the needs of the church family including pastoral counseling, weddings, funerals and more
- Participate in teaching/preaching in partnership with Senior Pastor (depends on gifting)

Relationships

- Directly accountable to the Senior Pastor
- Member of the Elder Team during tenure as pastor